

QUALITY, ENVIRONMENT AND HEALTH AND SAFETY AT WORK POLICY

Myenergy S.p.A. is a reality operating since 2006 in the business of design, construction and maintenance of photovoltaic systems, both in Italy and abroad, which in more recent times has successfully approached the sector of building renovations and energy efficiency; in order to strengthen the already consolidated and appreciated presence on the market, Myenergy has implemented over the years, and keeps it constantly updated, an integrated management system for Quality, Environment and Safety, as well as for companies that provide energy services (ESCO) , compliant with ISO 9001: 2015, ISO 14001: 2015, ISO 45001: 2018 and UNI CEI 11352, for the field of application "Design, installation and for the installation and management of production of energy from photovoltaic sources, as well as interventions on site for energy efficiency and redevelopment and ordinary and / or on-call building maintenance ", in order to guarantee the satisfaction of its customers, including their implicit needs, and more generally of all interested parties, including employees and suppliers.

Myenergy undertakes to promote the commitment to pursue Quality, considered a key element of the corporate strategy, at all levels of the organization, aware of the importance of the same, also understood as a moment and path of growth. This commitment is also expressed in the attention paid by Myenergy to the protection of the environment and the health and safety of Workers.

MISSION

Myenergy's mission is to offer innovative solutions by offering consultancy services in the energy field and designing turnkey photovoltaic systems, promptly responding to market expectations in terms of performance, reliability, costs, safety and energy efficiency.

The Management of Myenergy is convinced that a responsible economic strategy, also attentive to the environmental problems arising from its business and workplace safety, is fundamental for success in the activity carried out. The fundamental principles on which Myenergy is based, consist in:

- always comply with the applicable regulatory requirements and guarantee the constant commitment to the environmental sustainability of the products and services offered and to the protection of the health and safety of workers, providing healthy and safe working conditions;
- to promote a sense of responsibility towards the protection of the environment and the culture of workplace safety at each level of their organization, each within their respective powers and competences;
- to provide full cooperation towards customers, suppliers, stakeholders and interested parties ensuring complete transparency in information and external communication;
- to implement the consultation and participation of workers, including through their representative, and stakeholders in all sectors of health and safety at work;
- to require all workers, each within their respective duties and competences, to operate taking care of their own health and safety and that of the other people involved;
- to understand the needs of customers and plan their activities to always try to fully satisfy them, always in compliance with the requirements:
 - the reference market
 - the country in which it operates, complying with laws and regulations
 - of all parties involved in their processes deemed critical

SET GOALS:

- to guarantee high product quality standards also through careful analysis and evaluation of strategic partners;
- to offer the customer a courteous and timely service in terms of offers and supply, satisfying the undersigned requirements, also implicit;
- to create an efficient organization with precise standards and / or methodologies for the activities to be carried out, careful in analyzing the context, the needs and expectations of the interested parties, the risks and opportunities and in the search for continuous improvement, cost reduction non-quality and aimed at pursuing an ever greater satisfaction of interested parties;
- to continuously satisfy the requirements and maintain the effectiveness of the corporate Management System with a view to continuous improvement, ensuring adequate human, technological, organizational and financial resources to achieve the defined objectives;

- to sensitize all staff, as well as customers themselves, in order to promote and encourage any initiative for the protection of the environment and to encourage their active participation in continuous improvement;
- to spreading and consolidating a culture of safety among all its collaborators, developing risk awareness and promoting responsible behavior by all collaborators, also through training of workers aimed at the task performed and adequate instructions, as well as ensuring an environment of safe and healthy work for workers;
- to protect and protect the environment by evaluating the management or changes to its operating processes to:
 - reduce any form of environmental impact with particular attention to waste production
 - optimize the use of energy resources, avoiding waste, and using the best available technologies
 - focus on alternative and low environmental impact forms of energy
- to involve contracting companies that operate for Myenergy in the protection of health and safety at work and respect for the environment, in particular through the communication of the Policy and the objectives, as well as cooperation and coordination at every stage of the contractual relationship;
- to perform periodic audits and inspections on the quality of the service and products offered, on safety and on environmental impacts, checking operational activities, training and information documents, risk assessment and plans for prevention and improvement.

Myenergy staff shares this philosophy in a profound, complete and participatory way, in the full belief that only in the observance of these principles can a partnership of trust, respect and mutual satisfaction be founded.

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The Direction



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